



PEMBROKE OUTDOOR SPORTSMAN'S CLUB

INCORPORATED 1958

AFFILIATED WITH THE ONTARIO FEDERATION OF ANGLERS AND HUNTERS

Mailing Address:
P.O. Box 354,
Pembroke, Ontario K8A 6X6

Telephone:
(613) 735-6969

Clubhouse:
2398 Doran Road,
Pembroke, Ontario K8A 6W8

General Meeting Minutes

Date: 04-Feb-2020

Call to order: 7:00 pm

Approval of Agenda

- Motion to accept by G Cliche (997 LIFE)
- carried

Approval of Minutes General Meeting December 3, 2019

- Motion to accept by D Haynes (280)
- carried

Approval of Minutes Executive/Chair Meeting January 7, 2020

- Motion to accept by K Ponewas (91)
- carried

Executive/Chair Reports

Membership

- 32 people who have been given final notice. About half have given indication they are out of the out of the country and/or are making arrangements to have membership paperwork and cheques given in to Chair. Any other spots will become available to the Waitlist cycle. There will be no more chasing anyone. Two new members came in Saturday for the RO course
- Still waiting for a stack of OFAH cards to arrive for renewed members waiting for their new Membership cards. Saving stamps by sending both together. Thank you for your patience
- New member to vote in are David Boulay (11), Phillipe Proulx (17), Scott Williams (346), Jesse Coville-Primeau (220), Peter Heil (221)

Motion to accept – K Ponewas (91)

Carried

CORRECTION: a Family Plan may only consist of 2 parents/partners and minor children, unless children attends post-secondary educational institution and up to the age of 21. Brother and sister residing in same residence are not eligible for Family Plan.

Property

- Made contact with roofing company for avalanche guards and asked for a quote (although no work would be done until Spring), no quote received yet. Will reach out again in Spring.



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Website

- Dealing with Security concerns; there is a statement on the site to give you guidance on how to respond to fraudulent emails scams
- Typical for all websites, not unique to us
- No Membership information is ever stored on the website, and so Membership privacy has not been breached
- Approx. 270 unique visits to the website each month, so that's prospective members interested in our club, pretty healthy numbers. This is down slightly down from summer as expected as our sport slows down in colder months

New initiatives

Working with Membership chair to investigate possibility of renewing memberships online. Paper renewals will be available but we would like to offer the option to renew online as well, your choice

Bulletin

- Going forward, the bulletin will contain only new business and ongoing updates, so the Membership know what is going to be tabled at the next General meeting.
- You will receive the bulletin one week in advance of the General Meeting so you know what the agenda will look like
- You will therefore only receive the minutes in the months when there is a General meeting. It is our hope this will eliminate the repetition between the Minutes and the Bulletin and give you a heads up on what is being tabled at the upcoming General Meetings

Bulletins will be sent: Jan / Mar / May / Jul / Sep / Nov

Minutes will be sent: Feb / Apr / Jun / Aug / Oct / Dec

House/Rentals:

House

- Catching up on some things and busy gathering information for some new initiatives

New initiatives (to present at General Election for vote – quotes are being gathered)

Phased approach to major projects;

1. New floors (and sub floors)
2. New insulation, new high efficiency windows and siding
3. Expanding and updating the Admin area

Important to spend some money on the house

- Working towards being able to bring the Membership some new options for club branded merchandise. Looking at a collared/polo shirt (Gray with Black, Blk collar/logo). Details and costing are being sourced and will be brought to Membership before any arrangements with any vendor are



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finalized. Not our intention to pre-purchase any inventory, will be ordered via an order form by each Member as they so choose

Rentals

- Things are picking up and more club members using club house, which is nice to see
- CNL will be more active soon received their renewal last week
- The renewal agreement is being slightly adjusted

Contracts

- Only the snow removal at the moment
- \$570 for Snow Removal in December
- Haven't seen January yet, but we are ahead compared to last year

Publicity:

- No report at this time

Training

- 2 new Members, one returning after 20 years, Grandfather helped build the club back in 60's and he has some good memorabilia he is will to scan for us for the club walls and the site

Events:

- Open House is August 15th, 2020 confirmed by Executive and Chairs
- Volunteers will be needed, please let Volunteer Chair know
- Items for Silent Auction will also be needed
- No Lottery this year. We do not have to drum up new members or raise a lot of money, the Open House will serve as positive community building/public relations

Volunteer

- Still building the list, let me know your preferred method of communication
- Working to give everyone as much notice as possible when volunteers needed

Youth Program

- Attended a meeting with MNR and other youth organizations in Pembroke last week
- Applied for a Cabela's grant for up to 10K grant from Cabela's (gift cards and products for the Youth Program instead of cash)
- Changing from Wonder Stitch to Precision Textiles for Sweatshirt this year, can get a better price; they just need our scanned letterhead logo and can digitize from that no additional artwork charges. Recommended House Chair explore Precision Textiles as well when gathering quotes for club shirts
- Applications are due into MNR by the end of month - children ages 12 to 17



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- 20 kids will then be selected for our 2020 program
- Youth dates are not decided yet, will advise when set

Indoor Range

- Pick-up went well, lead taken away
- Old wood replaced
- Tues, Wed Thurs shoots coming up
- Encourage anyone interested in Action Shooting to reach out to Max

Outdoor Range

- Lower Range going well
- Please take your targetry with you when you are done shooting. Especially any downloaded imagery of a political / or cultural nature. We do not want to start having to ban you from using your own targets
- Brass is being collecting diligently and nobody is leaving their house garbage – all is well

NOTE: we are still looking for a Lower Range Chair, time commitment is about 4-6 hours a week. The Lower Range makes the most money for the club. Kelly (Past President & Director) cannot be expected to continue to do Lower Range anymore because he also now runs the Youth program on top of everything else he does. Remember your club membership is reimbursed. Big projects are always shared at the club and we support the Lower Range.

Shotgun Range

- New Shotgun Chair is John Aiken, back-up chair is Dan Claramont
- Dan presented report tonight - See Shotgun Chair report appended to these minutes
- Would like to see some new members join the shot gunners

New initiatives

Shotgun range planning to spent 10K this year on new equipment, especially voice activated throwers – this will bring us up-to-date with other clubs. Results will be more accurate and consistent target throwing. No slight to our manual throwers they do an excellent job. Quotes are being collected for presentation to General Membership for approval. Doing are also doing some additional general maintenance on the range/hut, drywall, painting and the old scoring booth.

Archery

- No report, Brad still away

New initiatives



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Sourcing some new 3D targets, what we have now are not realistic anymore and have been repaired into new species. Anticipated spend is 3-4K in targets. We need to promote archery, let's use it – it is free

Range Operator/RSO

- Waiting for new Business license to arrive.
- CFO prerequisites for range use will be copied and posted at each range. These are mandatory CFO approved rules, not range rules so it is in addition to any of our club rules already posted

Treasurer's Report

- Report given

Important Housekeeping

GIC matures Feb 16th and we need decide what to do with that \$50k

A few options to suggest were

- 1) Renew for 1 yr at 1.8% (down from the 3% we locked in at last year)
 - 2) 16 month 2.45% or
 - 3) 33 month 2.70%
 - 4) New option called Market GIC 3.5% – base collateral (\$50k) is safe, but it is locked in for 3 years. If you take it out you forfeit your interest
 - 5) Roll it into our regular accountant until we can determine best course with Accountant
- Concerns raised that C71 will severely reduce our membership when Restricted firearms are 'purchased' back by the government. When membership drops operating capital also drops and we need money in the bank to run the club for a year approx. \$40k. Many of our membership are here to shoot handguns we could lose 75% of our Membership
 - We have been contacted by CRA (Fall 2019) regarding taxes and currently Treasurer is working with Richard Amiotte our Accountant to determine our position (at this time believed to be blameless). We are not collecting taxes on membership and should not be responsible for paying HST. G. Cliche suggested they look into the non-profit rules as he believes we are permitted to hold 3 years operating expenses in the bank with no penalty
 - We must keep in mind we are a non-profit corporation and as such should not be actively making money/investing
 - This also should influence our project spending
 - We should liaise with other clubs to see what they are doing and what they may be facing. President will reach out to Beachburg and Eganville to talk rates, taxes will report back to Membership via the bulletin
 - With inflation projected at 1.9% we may have to increase our membership fees, OFAH has already gone up



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Motion to allow up to 3 year term for 50K based on the advice of our Accountant and give Treasurer the power to make that decision C Pombiere (Second G Cliche)

Carried

1 opposed

Correspondence

- No report

Old Business

Admin Assistant position has been terminated. There will no longer be anyone here every Saturday from 8-12pm

If someone is here in the office, there is an Open sign that will be lit

New Business

Your questions are always welcome and here is how you get an expedited answer. On our Web Site scroll to the bottom of the home page where you will find the list of Chairs below the Executive. There you will find the person best suited to your inquiry, be that Membership, Shotgun, Volunteer etc. Currently many emails are being directed to the POSC Secretary and responses are therefore delayed while correspondence has to be forwarded to the applicable Chair. (see listing appended here for easy reference)

Announcement – Kritsti Beatty

Upper Ottawa Valley Ducks Unlimited Annual Fundraiser Dinner/Draw is being held Saturday, April 4th, 2020 (doors open at 5:30pm) at the Germania Club in Pembroke. Price for tickets is \$75/pp. Ullrich's is catering again this year. Tickets can be found at the Civic Centre in Petawawa, from Kristi Beatty, Bob Mackenzie, Gloria Neville. Details will be posted on our POSC site

- **Motion to Adjourn by K Beatty (345)**
- **carried**

Meeting Adjournment 8:05pm

Stanley Mercredi
POSC President



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Debra Hopmans
POSC Secretary

Posted Feb-2020

POSC-Shotgun Report February 04, 2020 John Aikin & Dan Claramont

Weather and schedules finally fitted to have the Annual Shotgun Group Meeting on Sunday, February 03, 2020. Key takeaways from the meeting include:

- Token funds deposited = \$4,848.00 and total expenses = \$2,697.21.
- 2019 shot 986 rounds which is equivalent to 24,650 targets. (At \$0.30 a shell that is ~ \$7,237 in aroma therapy.)
- Rewards for 25 straight presented for 1st 25 straight to Grant McConnell and to 5 members and one guest.
- Shotgun Chair responsibilities for 2020 to be shared with John Aikin and Dan Claramont.
- Sub-chairs for maintenance, trap and skeet are: Gerald Cliche, Mark Williamson and Charles D'Aoust
- No changes at this time to the shooting times and token costs for 2020
- 2020 RO Schedule to be issued in coming weeks with a target range opened for early April, weather permitting.
- Plans and needs for range improvements in 2020 to be discussed and reviewed during this quarter.

Much appreciation and a big thank you to Mr. Jim Leader for his dedicated work over the last two years on the shotgun range. He did much that many don't see, such as; grass cutting, general range maintenance needs and just being there and keeping an eye on things to limit unauthorized shooting. Hats off to a very dedicated and sincere member of POSC - JIM LEADER.

Note:



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For all shooters and outdoor enthusiasts there is a new store opened in Deep River, “**Greenneck Outfitters Limited**”, operated by Thomas (Tom) Myers. Greenneck’s will be focusing on Hunting, Fishing, Archery, Camping and Repairs. Their location is west of Deep River opposite the Pine Motel. Greenneck Outfitters have basically carried forward to great service from Deep River Outfitters.

Chair Positions Contact Details from POSC Home page: please reach out to these folks if you need i.e. Membership info, etc.....you will get your answer quicker direct from the source. Thank you.

COMMITTEE CHAIR POSITIONS

<p><u>Membership</u> Ashley Ponewas poscmembership@gmail.com</p>	<p><u>Property</u> Sean Budden poscproperty@gmail.com</p>	<p><u>Event / Lottery</u> VACANT</p>
<p><u>Publicity</u> VACANT</p>	<p><u>Indoor Range</u> Max Deacon poscindoor@gmail.com</p>	<p><u>Lower Range</u> Kelly Ponewas posclowerrange@gmail.com</p>
<p><u>Youth Program</u> Kelly Ponewas poscyouth@gmail.com</p>	<p><u>Training Officer</u> Gary Sutton posctrgofticer@gmail.com</p>	<p><u>Bulletin</u> Stanley Mercredi poscbulletin@gmail.com</p>
<p><u>Website</u> Chris Pombiere 4poscwebsite@gmail.com</p>	<p><u>Contracts</u> Dennis Murphy posccontracts@gmail.com</p>	<p><u>Range Operator</u> Stanley Mercredi poscpresident@gmail.com</p>
<p><u>Shotgun</u> John Aikin poscshotgun@gmail.com</p>	<p><u>Volunteer</u> Daniel Haynes poscvolunteer2@gmail.com</p>	<p><u>Archery</u> Brad Watson poscarchery@gmail.com</p>
<p><u>Range Safety Officer</u> Stanley Mercredi poscpresident@gmail.com</p>	<p><u>Fundraising</u> VACANT</p>	<p><u>House & Rentals</u> Joseph Simms pembrokesportsman@gmail.com</p>