

POSC BULLETIN

4 March 20

Next General meeting: 7 April 20 at 7:00 PM

President / Range Safety Officer Message

First and foremost, I want to thank all of you for making this in my perspective the best shooting club in the valley. Best bang for your dollar. No pun intended.

We had our exec meeting and there was allot to discuss to make this club grow and function better, I couldn't have done this alone without the great help from the BoD and Chairs alike. I thank you for your patience.

C71 – status quo PAL requirements. Report received by CFO states carry documentation slip for each restricted firearm at all times. If you don't have it (lost or stolen) report right away, if you need to get a replacement it will cost you \$25. This info will be posted to Website

The website has been updated to reflect that we are not at capacity and that spots are avail. Please submit your membership with payment to the club address or put your name on the link on the website if you so prefer.

Note that its first come first serve and spots fills up fast.

Stanley Mercredi
poscpresident@gmail.com

Treasurer

- Matured GIC fund moved to regular club account (not invested)
- Treasurer has built some great reports to help with stats i.e. Lower Range report etc. (samples were handed out).
- Bell internet jumped from \$65/mth to \$78/mth; same with phone bill – will contact Bell to ask why and get call display on phone
- Bought new chair for office
- IF after this year's taxes are reviewed by CRA and they determine we have to start paying GST the accountants will charge \$275/mth to submit. We can discuss further as the need arises.

Deborah Mercredi
posctresurer@gmail.com

Director1 / Website

- Canadian Tire added to our website contacts with their business card as sponsors of the club
- Domain name (POSC.biz) annual fee paid this month by Web Chair ~USD 15 he will advise amount with exchange when his credit card statement arrives and advise Treasurer for reimbursement.
- Most inquires Web Chair receives are directly related to Membership. Can we find a way to make the Membership link stand out on the site? Will try to find a solution.
- Now that bulk of renewal are completed Membership chair asks can the Renewal page notice/link be switched out now to Wait list? Web Chair will take care of it with a little research.

Chris Pombiere
4poscwebsite@gmail.com

Bulletin Chair

As a Reminder to all, because I have been asked by a couple about meetings and dates. Your bulletin will be based on what comes out of the Exec meeting

- Executive Mtg minutes and anything new will be sent: Jan / Mar / May / Jul / Sep / Nov
- General Membership Minutes will be sent: Feb / Apr / Jun / Aug / Oct / Dec

Stanley Mercredi
poscbulletin@gmail.com

Contracts Chair

Reminder: Projects over \$4,500 are to have 3 independent quotes requested. The Contracts Chair is to receive all such quotes in sealed envelopes. Chair will review quotes with Vice - President and one other Director, and decide which quote is best – it may not be the cheapest, there will be many facts taken into consideration). This bidding process is strictly confidential. Parameters quoted on must be standard for all companies bidding

- House chair confirms no quotes have been received yet on the floor project and he will pass the contact info on to the Contracts Chair so he can collect quotes via regular mail (not email) as they become available.
- January snow removal \$1,500, banks getting high. Chair may have to come in to cut them back a bit, February bill not yet received from Splinter

Dennis Murphy
Posccontracts@gmail.com

Lower Range Chair

- A safety issue arose with a member, it was resolved when the RO stepped in and called a cease fire. Lower Range Chair will be speaking to member to remind him about fire line and safety
- Clean-up in May (tentative)

Kelly Ponewas
posclowerrange@gmail.com

Volunteer Chair

- 13-15 people on volunteer list out of 400!
- Volunteer (and their families) BBQ after clean-up in the fall, which will be funded by the club
- Anyone who has volunteers come into work, get their Membership # and last name so we can track them in the database

Dan Haynes
poscindoor@gmail.com

House / Rental Chair

- Two vendors where in to quote on floor (waterproof laminate over existing floor). One company left to come in and view and measure space to give quote.
- New Security vendor, old vendor is retiring and all his contracts are going to KS Security (Kyle Sandrelli). Kyle to provide a quote to complete 6 camera set up and give recommendations.
- Thanks to Property chair for support during my vacation

Note: All quotes are to be given to Contracts Chair in sealed envelopes

- **Rentals**
CNL is sending in their dates now and at the present time there are no conflicts and the dates for OPP will be received in the near future.
- Membership using club more for private rentals
- Updated rental agreement to be sent to CNL lawyers for final okay. President doesn't have to sign off, House Chair to finalize.

Club House Rental rates

Price to be adjusted for Members, Non-Members. The issue was that the renter may have to rush to set up and teardown after an event and what happens if it goes into the 5th hour. These changes were discussed and in the end it was voted on and passed.

Old rates **Members** - 4 hours \$50, 12 hours \$100. **Non-Members** - 4 hours \$100, 12 hours \$250

New rates **Members** - 6 hours \$50, 12 hours \$100. **Non-Members** - 6 hours \$125, 12 hours \$250

Note: no change to agency fees

Joe Simms

Pembrokesportsman@gmail.com

Membership Chair

- Much work has been done to repair and rebuild the Access database by the Treasurer.
- Google docs link created by Web Chair to facilitate adding people to wait list automatically with a timestamp, cutting down on email workload
- 375 members total with 25 waitlist spaces contacted (48 hours to respond). 2 will have to repeat the RO course. No response or no show on the RO course day, then they get bumped back onto the waitlist at the bottom.
- OFAH still about 2 weeks behind processing cards
- President requesting all data stay at the club. Membership chair and Volunteer Chair have to split their membership so they can be verified in database, to ensure that it stays accurate
- OFAH increased their fees for 2020, they went up another dollar (gone up slightly every year for the last 3 years) for all membership options. It was recommended to leave membership fees as is by dropping them to offset the OFAH increase.

Ashley Ponewas

poscmembership@gmail.com

Property Chair

- A big shout out to Dennis Murphy Director 3 for the usage of a new tractor and snow blower.
- I have been having problems with my Gmail account in the past, this has been sorted out.

Sean Budden

poscproperty@gmail.com

Youth Chair

- Reminder that all monies in the Youth Program are solely raised by/donated to Youth Program – not part of Club funds (the club donates the space and the targets. They also pay the upfront OFHA, which is reimbursed)
- MNR still collecting applications and will pick the 20 kids now
- Youth dates are not decided yet, will advise when date is set
- After dates set Youth chair will do their non-restricted firearms course, the MNR will do their hunter safety

Kelly Ponewas

poscyouth@gmail.com

Shotgun Chair

- Range Safety Officer (RSO) schedule has been prepared but not issued. The range opening is optimistically set for Sunday, April 05
- Costs estimates are actively being explored for possible range improvements in equipment and building upgrades. These include:
 - Installing the dry wall and painting of new build, connect power, lighting, counter tops and general completion of task to make it fully functional.
 - Purchase and installation of a voice activated trap release system.
 - Additional trap machines to improve POSC 5-Stand options such as, but not limited to, a hare/teal trap and wobble trap.
 - Total costs are forecast to be in the \$10,000 ball park. Separate task item costs are expected to be less than \$4,000. The \$10,000 does not include targets
- A kick-off meeting for the 2020 Season will be scheduled later in March to update the RSO team and other interested members on the plans for 2020. The meeting will also address reminders on safe expectations, key calendar events and other related program needs.

John Aikin

poscshotgun@gmail.com

New Business

Microsoft Office Course.

It is important that more than one of our volunteers knows how to input data and run reports off of the MS Access database and would be valuable to have a working knowledge of MS Excel to support the club's administration. Motion to research costing and availability of MS Access and MS Excel course(s) at Algonquin (2 evening or weekend) that the Membership Chair, Treasurer and Secretary can take to support the systems the club currently uses. Each can act as back-up to each other and run reports

Motion 1st Stanley Mercredi; 2nd – Dennis Murphy. **Carried**

Bulletins Boards in the Club.

A new sponsors' bulletin board is being set up and so the current bulletin board with club business posted at the door (i.e. Minutes) will contain only Club business. Sponsors business cards etc. will be switched over to the new board.

Ducks Unlimited Canada.

Membership to vote on sponsoring them this year.

Honorarium

Both the Treasurer and the Membership Chair have gone above and beyond in giving of their time to rebuild and verify the data in the club database since the termination of our Admin Assistant. It became apparent that there was incorrect data, missing data and the MS Access database was severely affected. Because of the sheer time involved to do this repair we would like to acknowledge both of them. We are all volunteers, but there is a point where it is more than we should be asking of these individuals.

Motion to give the Treasurer and the Membership Chair an honorarium of \$750.00 each as a token of our thanks and appreciation for their extra efforts, at no small sacrifice to themselves and their families.

Motion 1st Gerald Hoffman; 2nd Daniel Haynes. **Carried**

Range Discipline / Motion

IAW CFO requirements, Training Officer, Range Safety Officer and Lower Range Chair. We would like to talk about the Constitution and Bylaws focusing on:

BYLAW No. 3.0 DISCIPLINE

a. 3.1 Any member may be suspended or expelled for CAUSE, for example, but not limited to:

- A) Vandalism
- B) General disrespect for safety rules, legal obligations and objects of the Club.
- C) For reasons of personal behavior that places the Club in a position of ill repute.

b. 3.2 When it is considered necessary to suspend or expel a member from the Club membership, or a member from the Executive Committee, or any Officer from his/her duties, or deny access to certain facilities, a Special meeting shall be conducted by the Board of Directors. If the Board recommends that a member be suspended or expelled, such removal from the membership must be ratified at a General meeting by a two-thirds of the votes cast.

c. 3.3 When a member is suspended, he/she shall lose voting rights and unsupervised access to Club facilities, and be on probation for 6 months. At the end of 6 months, he/she may be reinstated at the discretion of the Board

Treasurer

Would like to spend 5 minutes showing the membership how the data base operates.